

**POLICY NUMBER: SLPOL003:3****POLICY TITLE: ENVIRONMENTAL POLICY**

Supersedes: SLPOL003:2

Release Date: September 2019

Review Date: September 2021

**1.0 PURPOSE AND SCOPE**

The purpose of this policy is to define Skillset Limited's (Skillset) Environmental Management Policy.

This policy is relevant to all employees.

**2.0 POLICY**

Skillset is committed to providing a quality service in a manner that ensures a safe and healthy workplace for all our employees and minimises our potential impact on the environment.

We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

In order to achieve this, we will:

- Integrate the consideration of environmental concerns and impacts into all of our decision making and activities.
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Train, educate and inform our employees about environmental issues that may affect their work.
- Reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable.
- Promote efficient use of materials and resources including water, electricity, raw materials and other resources, particularly those that are non-renewable.
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of.
- Purchase and use environmentally responsible products accordingly.
- Where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency response programmes.
- Communicate our environmental commitment to clients, customers and sub-contractors and encourage them to also support it.
- Strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

Authorised by: Craig Randazzo

Position: CEO

Date: September 2019